Dear Friends of Saint Clement,

I am happy to present to you our Annual Stewardship Report for fiscal 2018 (July 1, 2017 to June 30, 2018). No report can fully convey the vitality of a parish. That can be seen at our liturgies, where babies to seniors raise their voices in praise to God. It can be seen on Friday mornings as sandwiches are passed out to our friends in need. Our parish vitality is evident when our young adults go to the border, our children gather for school, and religious ed sessions are underway. Tuesday mornings at the crack of dawn, 20 or more men join in prayer at Communio. Clement Moms and Dads support each other as parents and friends. Scores of engaged couples take part in our parish-based Pre-Cana as they prepare for the Sacrament of Marriage. Then before you know it, they’re back for baptismal prep!

This is just a sampling of what is going on at Saint Clement. Everything we do must be based in our Anchors—Pray, Serve, Give, Learn, and Belong. This is how we become an evangelizing people, following the Great Mandate to introduce all nations to Jesus Christ. And so we pray, knowing we can rely on God. We serve, knowing He has no hands but ours. We give, because we are a grateful people who hear our call to generosity. We learn, knowing we can never plumb the depths of the Eternal God. We belong, knowing that there is a desperate search for meaning which can be found in Jesus.

This report is only symbolic of who we are as stewards of God’s grace. The words you read represent many acts of grace. The numbers you see in the financial report are one measurement of how well we, as a parish, are living by our Gospel priorities. You’ll also read of the impact of the Annual Catholic Appeal, Clement Commits, and the new priests’ residence.

It is my responsibility as pastor and personal goal to be as transparent as possible. I view as precious the donations you make out of your own personal sense of stewardship. My family and my experience as a pastor for the last 27 years of my priesthood have taught me the value of money and spending must be done in a way that ultimately can bring people closer to God. That is our goal. Thank you to everyone who participates. Your time, talent, and resources help make our parish what it is today. As more people hear the call to be good stewards, we pray God will lead us to even greater things tomorrow.

See you in church!

Fr. Paul G. Seaman
Pastor

OUR VISION
A Catholic Community Striving for Deeper Holiness, Greater Communion and Wider Service
PRAY

In prayer we purposefully seek to be in relationship with God, our loving creator, who has gifted our lives in many ways. As Christian stewards, we respond in thanksgiving by deliberately giving back to God the gift of our time in prayer, so as to foster our relationship with God as individuals and as a community.

SERVE

Each week, our sharing in the Eucharist moves us to greater reflection about the role our faith plays in the lives of others. We are called to enter into relationship through service, sharing our gifts with a world in need.
The Annual Catholic Appeal
Each year, every parish in the Archdiocese of Chicago takes part in the Annual Catholic Appeal. The Appeal is our way to assist the Archdiocese in its many ministries, support for struggling parishes and schools, and mission work around the world. Our mandated goal was $126,443. All money collected over and above that comes back to the parish. In 2018, we took a slightly different approach from the past and used it more directly as a way to fund important capital needs, including maintenance of the church dome, upgrading security at the Parish Ministry Center and improving the landscaping around the church. Progress has been slowly moving forward on the dome as engineers analyze the problem, and create a plan. We have consulted with two security firms and have done some landscaping by the PMC entrance. Though it has been slow, we are determined to get the job done! To date, $326,171 has been pledged and $235,691 has been fulfilled. Rebates come in October and March and should amount to nearly $200,000 if all pledges are fulfilled. You can still make a donation to the Annual Catholic Appeal by contacting the parish. Thank you for supporting the ministry and work of the Archdiocese and Saint Clement!

No Place Like Home
This past summer, the priests of Saint Clement moved to a new home. An eight-year-old home at 2651 N. Burling was purchased for $1,650,000. The 112-year-old apartment building was sold for $1,965,000. After various fees and expenses, the parish came out ahead on the deal by $200,000! Heat, electric, cable, and general upkeep costs are all significantly lower. For example, annual gas at the apartment: $9,000. At the new house: $1,700. The new home also eliminated about $500,000 in anticipated improvement costs to the apartment building. The house is only a five-minute walk from the parish. Beyond the financials, the new house has afforded more time for the priests to spend sharing meals, conversation, prayer and relaxation. The profit from the sale will go to the Community of Shepherds, our fund which is dedicated to the upkeep and preservation of our church, school and offices.

Clement Commits
Each of us has a Christian mandate to stewardship. We recognize all we have is a gift from God, we give thanks to God, and show our gratitude by sharing with others. The Biblical standard is a tithe of ten percent. Setting an example, Saint Clement takes a leap of faith and offers a tithe on all regular collections. We encourage our parishioners to prayerfully consider the spiritual exercise of tithing. This year, our parish gave $234,500 to the following causes noted in the chart to the right.

Staff Changes
This past year we did some reconfigurations on staff positions and have some wonderful new players at Saint Clement. Michael Bayer joined us as Director of Evangelization and Adult Formation. He has vast experience with the Church, having worked in parishes, universities and at the diocesan level in Raleigh, NC. Lisa Friedlander, formerly our Ministerial Associate, is now working exclusively as Director of Teen Ministry. Her other responsibilities have been shared among other current staff members. Most recently, we welcomed Geraldine White as Director of Operations. She will be working in concert with other staff members to make our finances clear, responsible and at the service of our Gospel Mission.

2017-2018 Clement Commits
Total distribution: $234,500
- Our Lady of Mercy (OLM, our local sharing parish): $50,000
- Madonna House: $16,000
- Immigrant Ministry of the Archdiocese of Chicago: $15,000
- Catholic Charities Refugee Resettlement Project: $15,000
- El Salvador - 22 de Abril Parish: $12,000
- Erie Neighborhood House: $10,000
- Lincoln Park Community Services: $10,000
- Marillac St. Vincent Family Services: $10,000
- Chicago Volunteer Legal Services: $10,000
- Mission of Our Lady of the Angels: $10,000
- Anixter Center: $8,000
- Community Health: $5,000
- Little Sisters of the Poor: $5,000
- Su Casa: $5,000
- National Cathedral Dome: $1,000

Archdiocesan Collections:
- Catholic Campaign for Human Development (CCHD): $12,690
- Retirement for Religious: $11,515
- Retirement for Priests: $11,515
- Seminaries: $10,105
- Missions Office: $9,400
- Church in Latin America: $5,405
- Aid for Church in Eastern Europe: $3,525
- Peter’s Pence: $3,172.50
- Propagation of the Faith: $3,172.50
## Financial Statement

**Fiscal year: July 1, 2017 - June 30, 2018**

### CHURCH INCOME

<table>
<thead>
<tr>
<th></th>
<th>Prior Year Fiscal 6/30/2017</th>
<th>Current Year Fiscal 6/30/2018</th>
<th>Current Year Budget 6/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collections [1]</td>
<td>$2,108,383</td>
<td>$2,095,575</td>
<td>$2,100,000</td>
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<tr>
<td>Sacramental Income</td>
<td>$58,404</td>
<td>$68,938</td>
<td>$59,500</td>
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<tr>
<td>Anchor Ball</td>
<td>$212,449</td>
<td>$180,143</td>
<td>$175,000</td>
</tr>
<tr>
<td>Religious Education</td>
<td>$55,273</td>
<td>$58,804</td>
<td>$53,975</td>
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<tr>
<td>Other Income [2]</td>
<td>$34,337</td>
<td>$28,629</td>
<td>$27,050</td>
</tr>
<tr>
<td><strong>Total Church Income</strong></td>
<td><strong>$2,468,846</strong></td>
<td><strong>$2,432,090</strong></td>
<td><strong>$2,415,525</strong></td>
</tr>
</tbody>
</table>

### SCHOOL INCOME

<table>
<thead>
<tr>
<th></th>
<th>Prior Year Fiscal 6/30/2017</th>
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<th>Current Year Budget 6/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$4,458,614</td>
<td>$4,595,698</td>
<td>$4,585,441</td>
</tr>
<tr>
<td>Anchor Ball</td>
<td>$207,356</td>
<td>$183,497</td>
<td>$175,000</td>
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<tr>
<td>Annual Fund</td>
<td>$478,845</td>
<td>$471,756</td>
<td>$370,000</td>
</tr>
<tr>
<td>Parish Investment</td>
<td>$125,000</td>
<td>$66,480</td>
<td>$130,000</td>
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<tr>
<td>Other Income</td>
<td>$9,821</td>
<td>$17,649</td>
<td>$6,500</td>
</tr>
<tr>
<td><strong>Total School Income</strong></td>
<td><strong>$5,279,636</strong></td>
<td><strong>$5,335,080</strong></td>
<td><strong>$5,266,941</strong></td>
</tr>
</tbody>
</table>

**Total Income**

$7,748,482  
$7,767,170  
$7,682,466

### CHURCH EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>Prior Year Fiscal 6/30/2017</th>
<th>Current Year Fiscal 6/30/2018</th>
<th>Current Year Budget 6/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Benefits [3]</td>
<td>$1,325,982</td>
<td>$1,398,789</td>
<td>$1,435,284</td>
</tr>
<tr>
<td>Administrative</td>
<td>$238,405</td>
<td>$153,067</td>
<td>$164,025</td>
</tr>
<tr>
<td>Clergy &amp; Rectory</td>
<td>$140,574</td>
<td>$141,863</td>
<td>$141,240</td>
</tr>
<tr>
<td>Liturgy &amp; Music</td>
<td>$100,638</td>
<td>$95,744</td>
<td>$85,500</td>
</tr>
<tr>
<td>Ministry, Outreach, Hospitality [5]</td>
<td>$81,426</td>
<td>$79,779</td>
<td>$68,000</td>
</tr>
<tr>
<td>Archdiocese Assessment</td>
<td>$213,777</td>
<td>$247,860</td>
<td>$239,276</td>
</tr>
<tr>
<td><strong>Total Church Expenses</strong></td>
<td><strong>$2,468,828</strong></td>
<td><strong>$2,432,090</strong></td>
<td><strong>$2,415,525</strong></td>
</tr>
</tbody>
</table>

### SCHOOL EXPENSES

<table>
<thead>
<tr>
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<th>Current Year Fiscal 6/30/2018</th>
<th>Current Year Budget 6/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational</td>
<td>$491,983</td>
<td>$525,842</td>
<td>$470,374</td>
</tr>
<tr>
<td>Administrative</td>
<td>$204,486</td>
<td>$173,952</td>
<td>$135,200</td>
</tr>
<tr>
<td>Archdiocese Assessment</td>
<td>$12,447</td>
<td>$12,177</td>
<td>$12,339</td>
</tr>
<tr>
<td><strong>Total School Expenses</strong></td>
<td><strong>$5,279,615</strong></td>
<td><strong>$5,335,038</strong></td>
<td><strong>$5,266,941</strong></td>
</tr>
</tbody>
</table>

**Total Parish Expenses**

$7,748,442  
$7,767,128  
$7,682,466

### Net Parish [4]

$39  
$42  
—

### ACA

$76,884  
$77,564  
$50,000

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**Footnotes:**
1) Collections are shown net of the 10% donated off the top through Clement Commits. See opposite page for details on Clement Commits.
2) Other Income includes rental income, interest income, and miscellaneous income.
3) The Salary & Benefits line items include salaries/benefits for all full-time and part-time staff: clergy, educational, administrative, music/liturgy, ministry, maintenance, etc.
4) Property Operations for the parish campus include Utilities, Maintenance & Property/Casualty Insurance.
5) Ministry, Outreach & Hospitality includes all ministry costs, including the Child & Family Catechesis (AKA: Religious Ed) Department.
Faith is a gift from God. As stewards of this gift, we are called to deepen our understanding of the Faith and to share it with the next generation. By providing opportunities for life-long learning, our community has sought to form, strengthen, and send forth children, teens, and adults as committed disciples of Christ.

Belonging leads to believing. We are meant to live the Christian life in community with others—we are created to belong with and for one another. Saint Clement offers a wide variety of opportunities for us to pray, serve, give, and learn together, encouraging our sense of belonging.
Meet the Parish Staff

Clergy

FR. PAUL SEAMAN
Pastor

FR. REX PILLAI
Associate Pastor

DEACON TIM SULLIVAN
Permanent Deacon

Formation & Community

RACHEL ESPINOZA
Director of Family & Children Catechesis

LISA FRIEDLANDER
Youth Group Director

MAGGIE HANLEY
Director of Community Outreach

Liturgy & Music

GABRIEL MAYHUGH
Director of Liturgy

PAUL NICHOLSON
Director of Music

PATRICK SINOZICH
Assistant Director of Music

NICOLE ZENNER
Coordinator of Liturgy

Administration

MARY ELLEN BLANCHARD
Database Manager & Financial Stewardship Assistant

CHRIS BAGNALL
Accountant

GAEL DAY, Receptionist & Wedding Coordinator

MARI JO HANSON
School Principal

JOANNA KRYNSKI
Outreach & Adult Formation Assistant

KAITLIN LOUNSBERRY
Communication Specialist

GERALDINE WHITE
Director of Operations

KATHERINE WHITE
Administrative Assistant

Maintenance

DAVID ERWIN
Maintenance

JIM KELLEY
Director of Plant Management
Mission Statement

Rooted in the richness of Catholic tradition, Saint Clement is a welcoming, respectful, and vibrant parish community, on a common journey toward holiness.

Empowered by the liturgy, we worship together and deepen our faith in Jesus Christ through sacraments, prayer, service, spiritual formation, and education.

Grateful to God for our many blessings, we have a sacred responsibility to share our gifts, serve the common good, make a meaningful difference in people’s lives, and respond to the challenge to live the Gospel every day.

Vision Statement

Striving for deeper holiness, greater communion, and wider service.

Parish Statistics: A Year In Review

Our Community
3,646 registered parish families
449 new families registered
39 parish ministries and groups

Sacraments
187 Baptisms
94 First Communions
84 First Reconciliations
93 Confirmations
61 Marriages Celebrated
60 Out of Town Marriages Celebrated
11 Funerals

Faith Formation
449 children enrolled at Saint Clement School
189 children enrolled in Religious Education
43 catechists taught Religious Education and RCIA

Serving Others
Participants in our 13th Annual Service Day —
April 28, 2018:
400 parishioners
32 churches, schools, and social service agencies throughout the city served
Parishioners participating in liturgical ministries:
467 liturgical ministers
73 choir members

Photo credits: Thank you to our dedicated staff, volunteers, and parishioners for taking photos at our events and sharing them with us for our parish publications. Thank you to John Zich of ZRweddings.com: p. 1, p. 2, p. 3, p. 4 & p. 5. Thank you to Rebecca Marie of rebeccamarire.com: p. 3