

Under the *Clement Commits* program, Saint Clement gratefully gives 10% annually of all collections in service of our mission to share our gifts and serve the common good with others beyond the boundaries of our immediate parish community. In allocating *Clement Commits* contributions other than those required by the Archdiocese, we will consider the following guidelines:

1. Recipients should be an established and on-going charity or social justice group, such as a recognized ¶501(c)(3) organization.
2. The recipient group should be engaged in an effective program to address an important social justice need consistent with our Catholic faith.
3. In addition to funding recipients with well-established records of service, *Clement Commits* is also open to new recipient groups that are ready, willing and able to serve their community in an impactful and innovative manner.
4. Each gift will be given in a sufficient amount to make a meaningful difference or significant contribution to the cause served by the recipient group.
5. One or more parishioners should endorse or otherwise be familiar with the operation or cause served by the recipient group.
6. To the greatest extent possible, gifts will be given to recipient groups that will facilitate parishioner participation or involvement.
7. Gifts to recipient groups in our local community will be given special emphasis, but recipient groups that serve the broader needs of the metropolitan, national and international communities will also be considered.
8. Recipient groups will be held accountable. Groups receiving *Clement Commits* funds need to be willing and able to articulate a specific need for the funds and provide a report on how past funding was used to meet that need.

Saint Clement will not actively solicit proposals for *Clement Commits* gifts. We will draw upon all available sources to determine candidates for gifts, including past recipients and recommendations from staff and parishioners.

The *Clement Commits* program is totally transparent to the parish community. Each recipient group is identified in the annual Parish Stewardship Report, and reports from each group are made available to parishioners through Mass, bulletin and *Plaza* announcements.

The *Clement Commits* committee and the parish director of operations meet in February for a preliminary determination of the year's recipients, and again in May to make final decisions. Following any necessary research and follow up, the list of recipients is finalized, and distributions are made at the end of the fiscal year, June 30.